

BROKEN ARROW YOUTH FOOTBALL ASSOCIATION, INC. AGREEMENT OF APPOINTEES

This Agreement is made this _____ day of _____, 20____, by and between Broken Arrow Youth Football Association, Inc. (BAYFA), a non-profit Oklahoma Corporation whose address is 1005 South Main Street, Broken Arrow, Oklahoma 74012, hereinafter referred to as BAYFA, and, I _____ a resident of the city of _____, County of _____, State of Oklahoma, herein after referred to as Applicant.

WHEREAS, BAYFA organizes and conducts football related programs and activities for youth including programs and activities of flag football, tackle football, and cheerleading; and

WHEREAS, APPLICANT desires to help as a coach or help in some other function or capacity in connection with programs and activities of BAYFA under the terms and conditions as provided herein.

NOW, THEREFORE, in consideration of the above recitals, the mutual covenants herein contained and other good and valuable consideration the parties agree to the following:

1. Attached hereto marked Exhibit "A" and by the reference made a part hereof, is The Application of Applicant. Applicant warrants and represents that all the information, the statements and the contents of said application attached hereto Exhibit "A" is true and accurate to the best of knowledge of the Applicant.
2. Applicant acknowledges that he/she has received copies of all current rules, and regulations relating to the functions and capacities for which he/she is to help and relating to all other rules and regulations of BAYFA and to the League or Conference with which BAYFA is affiliated. Applicant warrants and represents that he/she has read and understands the contents Exhibit "B". Applicants shall abide by and be bound by all the terms and provisions of Exhibit "B".
3. BAYFA has the right to terminate this contract and/or remove Applicant from any team with which Applicant is connected and/or require Applicant to discontinue any or all of his/her activities, duties or functions at the sole election BAYFA, with or without cause and with or without notice to Applicant.
4. In the event legal action is instituted by either party, then Applicant shall be responsible for and pay all court costs and litigation expenses including reasonable attorney's fee for BAYFA.
5. Applicant and BAYFA hereby releases and hold harmless all individuals acting in behalf of BAYFA including but not necessarily limited to members of the Board of Directors of BAYFA, members of coaching staffs and members of cheer leading staffs.
6. The parties acknowledge and understand that one of the main purposes of BAYFA is to provide programs and activities for youth in an effort to help the mental, moral and physical development of said youths. Therefore, the parties hereto shall conduct themselves by actions, as well as words, in a manner that is most conducive toward developing **positive** mental, moral, physical attributes and characteristics.
7. This Agreement has been entered into in Tulsa County Oklahoma and shall be construed according to the laws of the State of Oklahoma.
8. Should any of the provisions of this Agreement, for any reason whatsoever fail or be declared invalid by final judgment or decree in any court of competent jurisdiction, such failure or invalidity shall not defeat or impair any of the remaining provisions herein contained, but this Agreement shall be construed as if such provision or provisions so failing and so declared were not herein included.
9. Applicant shall perform the help described herein without pay or remuneration automatically renewing said contract yearly unless terminated by BAYFA Board of Directors or receipt of written resignation from applicant.
10. Any controversy arising under, out of, in connection with or relating to this agreement, and any amendment thereof or the breach thereof, shall be determined and settled in Broken Arrow, Oklahoma in accordance with the rules of the American Arbitration Assoc. Any award rendered therein shall be final and binding on each and all parties thereto and their personal representatives and judgment may be entered there on in any court having jurisdiction thereon.

IN WITNESS WHEREOF, the parties hereto have signed and executed their Agreement on the date first above written.

BROKEN ARROW YOUTH FOOTBALL ASSOC., INC.

BAYFA Director

DATE

Applicant

BROKEN ARROW YOUTH FOOTBALL ASSOCIATION, INC.

COACHES RULES AND REGULATIONS

EXHIBIT "B"

1. Coaches must attend a minimum of 3/4th of the weekly practices. Attendance at games is mandatory.
2. All coaches must be NYSCA certified (or equivalent) and will be required to participate in the following:
 - a. Coaching clinics
 - b. Viewing of films as presented by BAYFA
 - c. Health and Safety seminars (or such training deemed necessary by BAYFA).
3. Head coaches are responsible for all team uniforms and team equipment issued by BAYFA. Head coaches will be required to follow all rules for the issuing of this equipment and will be required to return to BAYFA, 1005 South Main, the same issued to him/her within five days after the final game of the season/tournament or be assessed \$25.00 per week fine.
4. A coach will not transport any player/participant to or from practices or games.
5. The BAYFA General Manager and Directors are empowered with the authority to limit, restrict or make changes as deemed necessary at all practices. Practices will be limited to no more than four per week and no more than two hours per practice. Mighty-Mite program is limited to three practices per week and shall not last longer than 1-1/2 hours long. The 3rd and 4th grades will be limited to 3 practices per week following the preseason tournament. The flag program is limited to no more than 3 practices per week. Coaches must have a written daily practice agenda in their possession at all practices. Bridges, neck rolls or any drills considered dangerous, i.e. bull in the ring, are prohibited by BAYFA.
6. Coaches will rationally discuss with a parent/guardian any problem or situation which may arise. A coach is expected to resolve any grievance. If a solution is not reached, the coach is expected to direct the grievance to a coordinator or BAYFA director.
7. A coach will not be permitted to use profanity, abusive language, alcohol, and tobacco of any kind or conduct himself/herself in a manner that could be deemed offensive. Good sportsmanship must be shown at all times. This rule will apply to all practices and games.
8. A coach will have the authority to discipline a player/participant during practice for reasons felt necessary by the coach in the following manner:
 - a. A player/participant may be directed to sit on the sideline.
 - b. A player/participant may be ejected from a practice or game.
 - c. If a player/participant is instructed to sit on the sideline during practice and not called back, they may be deemed absent from practice.
 - d. 50% absences from practice during one week may result in the player/participant being deemed ineligible for that week's game.
9. All coaches and participants must participate in the BAYFA fundraiser. Failure to do so may result in the dismissal of a coach, coaches and/or the violating players/participants.
10. Coaches will be held responsible for any and all moneys and/or merchandise turned into them by players/participants during the BAYFA fundraiser.
11. Contracted coaches, eligible players, chain crew and officials will be the only persons allowed on the sidelines. All parents and other personnel and children must sit in the stands.
12. Wednesday is not an acceptable day for practice. A coach having gained permission from BAYFA to practice on a Wednesday, as an exceptional circumstance, will not be allowed to discipline a player/participant for non-attendance due to his/her religious commitments. Under no circumstances will Sunday be an acceptable day for practice.
13. All coaches will be voted on and approved by the BAYFA Board of Directors annually. However, any coach can and will be removed from his position at any time if deemed necessary. BAYFA reserves the right not to disclose reason/reasons for dismissal.
14. A coach is expected to adhere to all rules and regulations as set forth by the BAYFA and the Conference with which BAYFA is affiliated.
15. Each BAYFA team will use a BAYFA designated photographer for all team pictures.
16. Violation of these rules by a coach of BAYFA will result in one or more of the following:
 - Probation
 - Suspension (limited or a lifetime)
 - Fine
 - Forfeiture of practices or games
 - NYSCA certification removal
 - Any action deemed appropriate by BAYFA