



Broken Arrow Youth Football Association

Coaching Application

EXHIBIT "B"

1. Coaches must attend a minimum of 3/4th of the weekly practices. Attendance at games is mandatory.
2. All coaches must maintain a current certification with USA Football or OSSAA High School.
3. Coaches may be required to participate in the following:
 - a. Coaching clinics, b. Viewing of media, c. Health and Safety seminars (or such training as deemed necessary by BAYFA)
4. Head coaches are responsible for all team uniforms and team equipment issued by BAYFA. Head coaches will be required to follow all rules for the issuing of this equipment and will be required to return to BAYFA, 1005 S. Main, the same issued to him/her by December 1st of issuing year or be assessed \$25.00 per week fine unless a written agreement is in place with BAYFA and the coach prior to December 1st.
5. A coach will not transport any player/participant to or from practices or games.
6. The BAYFA Executive Board is empowered with the authority to limit, restrict or make changes as deemed necessary at all practices. Coaches must have a written daily practice agenda in their possession at all practices. Bridges, neck rolls or any drills considered dangerous, ie. Bull In The Ring, are prohibited by BAYFA.
 - a. Practices will be limited to no more than 4 per week and shall not exceed 2 hours per practice.
 - b. Mighty-Mite program is limited to 2 practices per week and shall not exceed 1 ½ hours long.
 - c. 3rd – 4th grade is limited to 3 practices per week following the pre-season scrimmages.
 - d. Flag program is limited to 3 practices per week, until games begin.
7. Coaches will rationally discuss with a parent/guardian any problems or situation which may arise. A coach is expected to resolve any grievance. If a solution is not reached, the coach is expected to direct the grievance to a coordinator or BAYFA director.
8. A coach will not be permitted to use profanity, abusive language, alcohol, and tobacco of any kind or conduct himself/herself in a manner that could be deemed offensive. Good sportsmanship must be shown at all times. This rule will apply to all practices, games & events.
9. A coach will have the authority to discipline a player/participant during practice for reasons felt necessary by the coach in the following manner:
 - a. A player/participant may be directed to sit on the sideline.
 - b. A player/participant may be ejected from a practice or game.
 - c. A player/participant instructed to sit on the sideline during practice and who is not called back into practice, may be deemed absent from practice.
 - d. A 50% absence from practice during a one-week period may result in the player/participant being deemed ineligible for that week's game.
10. Coaches will be held responsible for any and all monies and/or merchandise turned into them by players/participants. BAYFA reserves the right to audit the coach/team(s) funds at any time.
11. Contracted coaches, eligible players, chain crew and officials will be the only persons allowed on the sidelines. All parents, other personnel and children must sit in the stands.
12. Wednesday is not an acceptable day for practice. A coach, having gained permission from BAYFA to practice on a Wednesday, as an exceptional circumstance, will not be allowed to discipline a player/participant for non-attendance due to his/her religious or prior commitments. Under no circumstances will Sunday be an acceptable day for practice.
13. All coaches will be voted on and approved by BAYFA annually. Any coach can and will be removed from his/her position at any time if deemed necessary by BAYFA. BAYFA reserves the right not to disclose reason(s) for dismissal.
14. A coach is expected to adhere to all rules and regulations as set forth by the BAYFA and the Indian Nations Football Conference with which BAYFA is affiliated.
15. Each BAYFA team will use a BAYFA designated photographer for all team pictures.
16. Violation of these rules by a coach of BAYFA will result in one or more of the following:
 - a. Probation, b. Suspension (limited or lifetime), c. Fine, d. Forfeiture of practices or games, e. Any action deemed appropriate by BAYFA



Broken Arrow Youth Football Association Agreement of Appointees

This Agreement is made this _____ day of _____, 2022 by and between Broken Arrow Youth Football Association, Inc., an Oklahoma Corporation whose address is 1005 S. Main St., Broken Arrow, Oklahoma 74012, hereinafter referred to as BAYFA, and I, _____ a resident of the city of _____, County of _____, State of Oklahoma, herein after referred to as Applicant.

WHEREAS, BAYFA organizes and conducts football related programs and activities for youth including programs and activities of flag football, tackle football, cheerleading, Tigarettes, etc; and

WHEREAS, APPLICANT desires to help as a coach or help in some other function or capacity in connection with programs and activities of BAYFA under the terms and conditions as provided herein.

NOW, THEREFORE, in consideration of the above recitals, the mutual covenants herein contained and other good and valuable consideration the parties agree to the following:

1. Attached hereto marked Exhibit "A" and by the reference made a part hereof, is The Application of Applicant. Applicant warrants and represents that all the information, the statements, and the contents of said application attached hereto Exhibit "A" is true and accurate to the best of knowledge of the Applicant.
2. Applicant acknowledges that he/she has received copies of all current rules, and regulations relating to the functions and capacities for which he/she is to help and relating to all other rules and regulations of BAYFA and to the League or conference with which BAYFA is affiliated. Applicant warrants and represents that he/she has read and understands the contents Exhibit "B". Applicants shall abide by and be bound by all the terms and provisions of Exhibit 'B'.
3. BAYFA has the right to terminate this contract and/or remove Applicant from any team with which Applicant is connected and/or require Applicant to discontinue any or all of his/her activities, duties or functions at the sole election BAYFA, with or without cause and with or without notice to Applicant.
4. In the event legal action is instituted by either party, the Applicant shall be responsible for and pay all court costs and litigation expenses including reasonable attorney's fee for BAYFA.
5. Applicant and BAYFA hereby release and hold harmless all individuals acting on behalf of BAYFA including but not necessarily limited to members of the Board of Directors of BAYFA, members of coaching staff.
6. The parties acknowledge and understand that one of the main purposes of BAYFA is to provide programs and activities for youth in an effort to help the mental, moral and physical development of athletes. Therefore, the parties hereto shall conduct themselves by actions, as well as words, in a manner that is most conducive toward developing **positive** mental, moral, physical attributes and characteristics.
7. This Agreement has been entered into in Tulsa County Oklahoma and shall be construed according to the laws of the State of Oklahoma.
8. Should any of the provisions of this Agreement, for any reason whatsoever fail or be declared invalid by judgement or decree in any court of competent jurisdiction, such failure or invalidity shall not defeat or impair any of the remaining provisions herein contained, but this Agreement shall be construed as if such provision or provisions so failing and so declared were not herein included.
9. Applicant shall perform the help described herein without pay or remuneration automatically renewing said contract yearly unless terminated by BAYFA Board of Directors or receipt of written resignat1on from applicant.
10. Any controversy arising under, out of, in connection with or relating to this agreement, and any amendment thereof or the breach thereof, shall be determined and settled in Broken Arrow, Oklahoma in accordance with the rules of the American Arbitration Assoc. Any award rendered therein shall be final and binding on each and all parties thereto and their personal representatives and judgment may be entered there on in any court having Jurisdiction thereon.

IN WITNESS WHEREOF, the parties hereto have signed and executed their Agreement on the date first above written.

BROKEN ARROW YOUTH FOOTBALL ASSOCIATION

BAYFA Director Signature

Applicant Signature

Date



Broken Arrow Youth Football Association Background Check Policy Overview

The City of Broken Arrow Parks and Recreation Department requires the following for background checks:

- (1) National Criminal Background Check
- (2) Social Security Verification
- (3) Sex Offender Registry Check
- (4) Mary Rippey Violent Crimes Registry Check
- (5) Address Trace

A person shall be disqualified and prohibited from serving as a coach or volunteer if the person has been found guilty of the following crimes: For purposes of this policy; Guilty shall mean that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilt (regardless of adjudication), or received court directed programs in lieu of conviction.

SEX OFFENSES

- **All Sex Offenses** – Regardless of the amount of time since the offense. **Examples include:** child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES

- **All Felony Violence** – Regardless of the amount of time since the offense. **Examples include:** murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
- **All Felony Offenses**, other than violence or sexual within the last 10 years – **Examples include:** drug offenses, theft, embezzlement, fraud, child endangerment, etc.

MISDEMEANORS

- **All misdemeanor violence** offenses within the past 7 years – **Examples include:** simple assault, battery, domestic violence, hit & run, etc.
- **All misdemeanor drug and alcohol** offenses within the past 5 year or multiple of such offenses in the past 7 years – **Examples include:** Driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.
- **Any other misdemeanor** within the last 5 years that could be considered a potential danger to children or is directly related to the functions of the applicant (including theft if the person is handling money).

PENDING CASES

Individuals found to have pending court cases for any of the disqualifying offenses, will be disqualified. If the disposition of the pending case does not meet the criteria for the disqualification as listed above, the individual would then be cleared and reinstated.